## Open Enrollment

Active Employees

## 2011 Open Enrollment

May 9-25, 2011

Don't miss your once-a-year opportunity to enroll or make changes to your Health, Dental and Vision coverage.

2011 Open Enrollment booklets will be available on the Statewide Benefits website at <a href="https://www.ben.omb.delaware.gov/oe">www.ben.omb.delaware.gov/oe</a> by May 2, 2011. If you do not have access to a computer, please see your Human Resources/Benefits Office representative for assistance.

- Active employees will receive an open enrollment benefits information packet in the mail at home between April 25<sup>th</sup> and May 9<sup>th</sup> containing a "What's New" brochure and other important benefits information about the following changes to the benefits options effective July 1, 2011.
  - New Consumer-Directed Health Plan options administered by Aetna and Blue Cross Blue Shield of Delaware
  - Coverage of Dependents to Age 26
  - o New State Vision Plan available through EyeMed Vision Care
  - o DelaWELL program offerings for the 2011 2012 plan year
- Attend one of the CDH Gold Plan Employee Briefing Sessions to learn how this new plan can help you take control of your health care spending. <u>Employees may attend a session that is convenient for them; No Registration Required.</u> For more information and to find a meeting location near you please visit the **open enrollment section** of the Statewide Benefits Office website at <a href="https://www.ben.omb.delaware.gov/oe">www.ben.omb.delaware.gov/oe</a>.
- Another way to learn more about your healthcare options is to attend a health fair. The health fair schedule can be found
  in the Open Enrollment booklet and online at <a href="https://www.ben.omb.delaware.gov/oe">www.ben.omb.delaware.gov/oe</a>.
- Remember: If you cover your spouse on your health care plan, you are required to complete a Spousal Coordination
  of Benefits form. The form must be completed online at <a href="www.ben.omb.delaware.gov/documents/cob">www.ben.omb.delaware.gov/documents/cob</a> by May 25, 2011 to
  fulfill this requirement.
- More open enrollment information will be forthcoming in the May 6, 2011 ePay Announcement flyer and will be available online at http://omb.delaware.gov/epay/announcement.shtml.

## **QUESTIONS:**

Please contact your Human Resources/Benefits Office or call the Statewide Benefits Office at 1-800-489-8933 or (302) 739-8331.